

ST LUKE'S CATHOLIC PARISH MARSDEN PARK

PARISH PASTORAL PLAN

2026-2028



 In Progress/Planned  Completed /Ongoing

DIOCESAN PLAN ALIGNMENT	PARISH PASTORAL ACTION	FOCUS AREA	Planned activity for FAITH ENRICHMENT	RESPONSIBLE PERSON / MINISTRY	TIMELINE			PROGRESS
					26	27	28	
Resolution 3A – Youth ministry & leadership; Objective: Listening Church	Youth initiatives	Youth	- Rebranding of Youth Group - Formation of Youth Leadership Team - Establish the following youth groups: - primary (8–11 years) - secondary (12–17) - young adult (18–35) ministries.	Lady + Youth Leaders				- Completed - Completed i) Planned ii) Completed iii) In Progress
Resolutions 3A, 6D – Youth voice and synodal listening; Objective: Listening Church	Youth Table Talk	Youth	Host a youth listening forum or “Table Talk” on key issues affecting their lives.	Lady + Youth Leaders				In Progress
Resolution 4C – Enhance liturgical experience; Objective: Church Renewed in Spirit & Prayer	Prayer Group	Liturgy	The Prayer Ministry teams are available at all Masses on the first weekend of every second month to offer prayer for people	Charles				Ongoing
Resolution 4C – Enhance liturgical experience; Objective: Church Renewed in Spirit & Prayer	Liturgy Committee	Liturgy	Form a parish liturgy committee	Fr Gayan				In progress
Resolution 6E – Interfaith and ecumenical collaboration; Objective: Church Walking Together	Christian unity initiatives	Liturgy	- Ecumenical prayer with other church Leaders - Host/Attend World Day of Prayer	Fr Gayan / Working Group				In progress
Resolution 4A – Adult faith formation; Objective: Church Renewed in Spirit & Prayer	Alpha program	Faith	Invite parishioners to take part in the programme	Walking with Christ group				In progress

Resolutions 1A, 4A – Culture of welcome and faith formation; Objective: Inclusive & Welcoming Church	Facilitate OCIA testimonies	Faith	Invite the newly received members to share a reflection during Masses before the next OCIA begins.	OCIA				Planned
Resolution 2A – Healing and safeguarding; Objective: Humble & Healing Church	Healing Masses	Liturgy	- Celebrate Healing Masses for those seeking healing in body, mind, and spirit (1st Friday of Every Month) - Invite Parishioners for focused intention Mass (e.g. grief/bereavement mass)	Fr Gayan	 			- Ongoing - Planned
Resolution 4A – Adult faith formation; Objective: Church Renewed in Spirit & Prayer	Prayer and Reflection Programs	Faith	- Develop and facilitate prayer and reflection programs that engage the Parish Community and align with the liturgical season of the Church (e.g. Advent and Lenten Programs) - Bible-study group to meet fortnightly	Fr Gayan / Neng				- Ongoing - Ongoing
Resolution 4A – Faith formation; Objective: Church Renewed in Spirit & Prayer	Share online resources on different forms of prayer	Comms	Develop social media plan to include prayer and resource materials on the parish website and promote them through social media	Ged / Alistaire Soares				Planned
Resolution 1D – Support families in all structures; Objective: Inclusive & Welcoming Church	Sacramental Program	Faith	- Form Sacramental Team - Introduce additional/flexible session offerings - Introduce Parent dedicated sessions	Ged / Fr Gayan				- Completed - Ongoing - Ongoing
Resolutions 4A, 6E – Formation and shared journey; Objective: Church Walking Together	Prayer and Pilgrim Opportunities	Faith	Encourage parishioners to participate in parish and diocesan pilgrimages (e.g., Parish Pilgrimage 2026 and Young Adults Lenten Pilgrimage)	Fr Gayan / Jerome				Ongoing

DIOCESAN PLAN ALIGNMENT	PARISH PASTORAL ACTION	FOCUS AREA	Planned activity for SERVING GOD AND OTHERS	RESPONSIBLE PERSON / MINISTRY	TIMELINE			PROGRESS
					26	27	28	
Resolutions 1C, 5D – Gifts, leadership sustainability; Objective: Church Walking Together	Succession Planning	Ministry	Establish talent mapping for leadership succession planning.	PPC Executive committee				In progress
Resolution 2A – Safeguarding and healing; Objective: Humble & Healing Church	Foster a safe, respectful, and healing Parish environment.	Admin	- Awareness and compliance to Diocesan Safeguarding policies - Establish processes to ensure compliance with mandatory training requirements. - Compliance with Diocesan safeguarding audit requirements (scheduled for July 2026)	Felicita / Ged/Fr Gayan				- Ongoing - Ongoing - Completed
Resolution 3A – Youth participation; Objective: Listening Church	Create Opportunities for Youth Engagement	Youth	Develop ministry opportunities for young people, including social justice initiatives, liturgy, and music groups (e.g. Friday Mass rostering, Parish fundraising events, and participation in youth and children's choirs)	Lady / Jerome				Ongoing
Resolutions 3A, 6D – Youth voice and synodality; Objective: Listening Church	Youth Representation in the PPC	Youth	Establish and fill PPC positions dedicated to Young Adult representation	Lady / Jerome				Ongoing
Resolutions 5B, 5C – Outreach and local need; Objective: Church that Reaches the Margins	Support local not for profit organisations	Outreach	- Support local not-for-profit organisations, such as Vinnies, JRS and Community Kitchen - Form an Outreach Committee	Fr Gayan				- Ongoing - Planned
Resolutions 4A, 6A – Leadership formation; Objective: Church Walking Together	Professional Development Opportunities for PPC, PFC and Ministry Leads	Faith	Formation sessions to support leadership development e.g. half-day formation session planned in November 2026	Fr Gayan				Ongoing
Resolution 5A – Dignity of human life; Objective: Church that Reaches the Margins	Pastoral Care for the Sick and Housebound.	Ministry	- Form a Pastoral Care Team - Form a Bereavement Ministry Team	Fr Gayan / Michael				- Completed - Planned

Resolutions 5C, 5D – Catholic Social Teaching and local need; Objective: Church that Reaches the Margins	Social Justice Committee	Outreach	Establish a Social Justice Committee whose members engage in formation around Catholic Social Teaching, and training in how to access resources from other organisations and agencies such as the Sydney Alliance.	Fr Gayan				Planned
Resolution 5A – Dignity across life stages; Objective: Church that Reaches the Margins	Engaging and Supporting Older/senior Parishioners.	Inclusivity	- Form a Seniors Group - Establish and fill PPC positions dedicated to senior representation	Sindhu / Perpetua	 			- In progress - Ongoing

DIOCESAN PLAN ALIGNMENT	PARISH PASTORAL ACTION	FOCUS AREA	Planned activity for STRONGER COMMUNITY CONNECTION	RESPONSIBLE PERSON/MINI STRY	TIMELINE			PROGRESS
					26	27	28	
Resolution 1A – Culture of welcome; Objective: Inclusive & Welcoming Church	Building a Culture of Welcome and Belonging.	Inclusivity	- The parish will discern and intentionally foster a culture of welcome, inclusivity, and meaningful community, including through social media (Instagram and Facebook) e.g. International Food Day, Multilingual Prayers of the Faithful at Pentecost Day - Culturally focused Liturgies (e.g. Pacific Islander Mass every 3rd Sunday of Month) - Introduce Christmas Novena Dawn Masses	Ged /Fr Gayan / Romeo & Aurora / Jerome	 			- Ongoing - Ongoing - Planned
Resolution 1C – Gifts and talents; Objective: Inclusive & Welcoming Church	Parish Ministry Recruitment Drive	Ministry	The parish will host an annual volunteer recruitment drive to invite parishioners to register their skills, talents, and gifts, creating a parish database of volunteers.	Ministry Leads / Fr Gayan				Ongoing
Resolution 1A – Hospitality and belonging; Objective: Inclusive & Welcoming Church	Welcome Ministry and Name Tag Sundays during morning tea	Inclusivity	- Have dedicated Welcome Ministry for every mass - Host Name Tag Sundays to foster community and connection (3rd Sunday of month 10am Mass)	Ged / Hospitality team				- Ongoing - Ongoing
Resolution 1A, 2C – Diocesan culture of welcome; Objective: Inclusive & Welcoming Church	The official “Statement of Acknowledgement of Country” of the Diocese in the weekly bulletin or on the parish website	Inclusivity	- Use the Diocese’s “Acknowledgement of Country” in the Parish bulletin and website - Acknowledgement of Country at the start of every mass	Ged				- Ongoing - Ongoing
Resolutions 2B, 2C – First Nations dialogue; Objective: Humble & Healing Church	NAIDOC Week (July 6-13)	Inclusivity	The First Nations version of the Our Father is included in NAIDOC Week Masses, with ongoing inclusion planned annually.	Fr Gayan				Ongoing

Resolution 1A, 6E Meaningful connection; Objective: Inclusive & Welcoming Church – Interfaith dialogue; Objective: Church Walking Together	Host Community Events	Sustainability	- Host local events such as Dinner Dances, Christmas Carols to foster community bonds. - Organise community events like sausage sizzles as opportunities to gather with people from different backgrounds.	Cheryll /Chrissy / Tony / Ramon				Ongoing
Resolutions 6D, 6E – Synodal collaboration; Objective: Church Walking Together	Diocesan Collaboration	Comms	Identify key Diocesan Agencies relevant to Parish life and work in close collaboration and explore ways to strengthen contact and communication with the diocese	Fr Gayan / Ged				Ongoing
Resolution 2D – Civic collaboration; Objective: Church Walking Together	Establish formal relationships with local community organisations	Outreach	Establish formal relationships with local organisations, such as community kitchen at Windsor, to support their work and provide safe spaces for activities.	Fr Gayan				Planned
Resolutions 6A, 6D – Synodal culture; Objective: Church Walking Together	Synodality Checklist	Inclusivity	Develop a Synodality Checklist to help evaluate how well the Parish is undertaking synodality.	Alison Ryan-Diocese				Planned
Resolution 6E – Interfaith mission; Objective: Church Walking Together	Interfaith	Inclusivity	Foster interfaith dialogue within the parish to build friendship, fellowship, and stronger community bonds e.g. Mosque/Temple excursions	Fr Gayan/Tessie				In progress
Resolution 3B – Care for creation; Objective: Listening Church	Stewardship of creation	Sustainability	Engage the community in a waste education program focused on the 7 R's of waste management: Reduce, Return, Reuse, Repair, Refill, Refuse, and Rot, e.g. First Holy Communion gown donation initiative and parish bottle recycling program.	PPC Executive				Ongoing

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					26	27	28	
Resolution 1A – Hospitality; Objective: Inclusive & Welcoming Church	Welcome Signage	Comms	Introduce welcoming foyer signage that reflects parish identity e.g. Church Notice Board, Mass time Signage	Fr Gayan / Ged	☒			Ongoing
Resolution 3C – Multicultural expression; Objective: Listening Church	Universal Prayers in diverse languages	Inclusivity	Offer the Prayers of the Faithful in the diverse languages of the parish community to celebrate cultural richness.	Maria / Anna	☒			Ongoing
Resolution 4D – Enhance homiletic relevance; Objective: Church Renewed in Spirit & Prayer	Homilies	Liturgy	Integrate music and visual media to support and enhance homilies.	Fr Gayan / Fr Chinonye	☒			Ongoing
Resolution 4A – Prayer and formation; Objective: Church Renewed in Spirit & Prayer	Opportunities for quiet prayer	Faith	- Create opportunities for quiet prayer including Church opening during weekdays for personal prayer - Introduce Adoration and Benediction after Friday Mass	Fr Gayan / Ged	☒			Ongoing